

Carbon Reduction Plan

Supplier name: Nos Da Healthcare Limited

Publication date: January 2025

Commitment to achieving Net Zero

Nos da Healthcare Limited is committed to achieving Net Zero emissions by 2050 and assisting the Welsh public sector in achieving its goal of Net Zero by 2030. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline Emissions Footprint

Baseline Year: 2023/24 (1 September – 31 August)		
Additional Details relating to the Baseline Emissions calculations. This baseline represents our first calculation of the carbon footprint of the organisation		
Baseline year emissions (tCO₂e):		
Scope 1	2.50	
Scope 2	6.98	
Scope 3	30.60	
Included Scope 3 categories	3. Fuel- and energy-related activities	1.79
	4. Upstream transportation & distribution	0.0 ¹
	5. Waste generated in operations	0.09
	6. Business travel	6.67
	7. Employee commuting	21.12
	9. Downstream transportation & distribution	0.0 ²
Total Emissions	35.41	

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

¹ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed:

- The organisation achieved Green Small Business Certification in January 2025, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.
- Business travel has been reduced through use of video-conferencing.
- All recyclable waste is disposed of in separate recycling streams: paper, glass, kitchen waste, electrical, wood, plastic, metals, and biodegradable.

Planned Carbon Reduction Initiatives

Our environmental action plan commits us to the implementation of further measures which we anticipate will reduce the carbon intensity of the business, such as:

- Working with our landlord to secure improvements in energy efficiency and waste management.
- Providing access to an EV salary sacrifice scheme for our staff.
- Providing access to a bicycle salary sacrifice scheme for our staff.
- Implementing a 'use of transport' policy to ensure that emissions from business travel are consistently low.
- Ensuring environmentally responsible purchasing for all goods and services.
- Adopting a cloud-based system for timesheets to reduce paper use.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Kady Seabrook

³ <https://ghgprotocol.org/corporate-standard>

⁴ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵ <https://ghgprotocol.org/standards/scope-3-standard>

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Date:15/01/2025.....