NOS DA/NDS HEALTHCARE

I hope everyone had a fantastic Christmas period. We have now entered 2023 and another year to see Nos Da Healthcare and NDS Healthcare flourish as a business! We have lots of exciting things bubbling away in the pipeline and we are excited to take all you along with us on this journey. We have country in Wales and more recently in the North West of England through NDS, we cannot thank you enough for flying the flag for our company and we hope that it shows within our positivity towards ensuring you are well looked after.

We are looking to expand rapidly into the nursing market within the NHS and private (nursing home) sector and we require nurses of all kinds; RGN, RMN, RNLD. If you know of any nurses that would be looking for a new agency, or maybe one that is looking to start with an agency then please get them where they have heard us from. In reward for this, after the nurse has completed 20 shifts, you will get £250 paid into your bank, then when the nurse completes another 20 shifts, you'll get another £250 paid into your bank... a total of £500 just for recommending us. Plus - you can do this as much as you want. Word of mouth is key so we want to give you something back in return for recommending us and improving our workforce.

As we enter April 2023, the national minimum wage increases to £10.42. As always, Nos Da and NDS will ensure to pay over NMW at a good rate ensuring that you are happy with your hourly rate whilst also remaining to receive holiday entitlement unlike a lot of other agencies. We will roll this out closer to April, but rest assured you will be having a pay increase within April 2023.

Finally, I'd like to welcome Emma Stocker into the business who joins us within our Wrexham branch consultant. Emma has been a breath of fresh air already within her first few weeks and we are excited to watch her flourish in her role. Emma has experience in many different sectors and has a brilliant personality, to which I am sure everyone reporting into that branch will understand.

everyone the very best across 2023!!





December & January



Employees of the Month

Brigitte Davies

Brigitte is extremely flexible and always willing to change her shifts to accommodate the services needs. We are very lucky to have you!

Robert Aguele

Robert never lets us down, always completes and attends training with no issues. He works as a team player the services he provides support at. He is a breath of fresh air to work and speak with.

Congratulations!!!

Your Voucher and Certificate are on their way to you

MORE Good News....

<u>Swansea:</u>

Elijah Akinlade - Elijah has been a great asset since joining the Swansea Branch at the beginning of December. Elijah is super flexible and makes himself available for any short notice shifts. We have also had great feedback from the clients he has worked for. Thank you Elijah

Babatunde Abdulkadir - Babatunde is a brilliant communicator, always keeping us updated with his availability. He has really impressed one of our larger clients in the Swansea Area with his work ethic and professionalism. Thank you Babatunde

Some staff have already received an email regarding this, but a friendly reminder to us all to ensure that ID Badges and the correct Uniform and dress code is worn to every shift. It is also vital that mobile phones are not used when working I would like to thank the staff for their hard work during 2022, especially those who worked over the festive period, we wish you a Happy New Year

<u>Bargoed:</u>

Jackie Barnes - Since joining Nos Da last year, Jackie has been one of our most consistent and reliable workers. She always has lots of positive feedback from our clients and is someone that is very well thought of within the office.

Wrexham:

Chelsea Jones - Chelsea is always accommodating, willing, and her standard of practice is next to none as we always receive the best feedback! Well done Chelsea, you make us proud every shift that you are out representing us.

We would like to welcome Emma Stocker to the team! Emma joins the Wrexham Branch as a Recruitment Consultant and we are very excited to see what successes are to come! Emma joins us following a successful career in compliance and care & will be taking over the account managing of the North Wales side and looks forward to working with you all.

Liverpool:

Aroon Kelsall - Please see below feedback from the client. "Aroon is a credit to our agency. He is hands on and works well from our client observations."

<u>Finance:</u>

Holidays Entitlement (HCA & SWs only) As everyone should be aware, Holiday Entitlement tarts from April 1st and finishes on March 31st every year. It is your responsibility to ensure that you take your entitlement and its staggered throughout the year and not leaving until last minute as there is no guarantee you will be able to take it off as we have a maximum allowance of people to be off in one given week, we ask that you give as much notice to your booking of holidays to avoid any disappointment than if you leave it to the last minute. No Annual Leave will be carried over after March 31st.

Business Development:

We are in the process of launching our Manchester branch and have some exciting new opportunities approaching for the Liverpool/Warrington and Manchester area. Please if you know of anyone seeking for work that has worked in a care setting for 6 months or more within the UK please can you contact our Liverpool office on 0151 3186154.

NHS:

We are currently focusing on recruiting for Registered Nurses within Bridgend and Merthyr Tydfil.

The current rates for the NHS are:

Registered Nurse – Registered Nurse – Mon to Fri Days – £23.50, Mon to Fri Nights – £28.00, Saturday Shifts – £31.00, Sunday Shifts – £38.00, Bank Holidays – £38.00

Registered Specialist Nurse -Mon to Fri Days - £30.00, Mon to Fri Nights - £35.00, Saturday Shifts - £36.00, Sunday Shifts - £42.00, Bank Holidays - £42.00

£30 Driving Lessons with Lance!

Nos Da Healthcare are proud to share our code NOSDA1 to secure this promotion!

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Covers the whole of South Wales